



HEALTH, SAFETY & ENVIRONMENT POLICY

State Gas is committed to high standards of health, safety and environmental performance and to operate in a sustainable and socially responsible manner. We acknowledge our duty of care to those involved in our operations, including the wider community in which we work.

We demonstrate this commitment by:

- Providing the resources to develop and implement documented systems, work procedures and risk management processes
- Proactively identifying, managing and controlling risks to a level that is as low as reasonably practicable
- Integrating health, safety and environmental management into the planning of all State Gas operations
- Understanding and complying with relevant legislation, guidance and industry standards
- Communicating and consulting with employees, contractors and other stakeholders to understand and take into account health, safety and environmental concerns
- Promoting a strong safety culture through leadership, open reporting and training of employees and contractors
- Measuring, monitoring and reviewing our health, safety and environmental performance
- Applying robust reporting and investigative practices to health, safety and environment related incidents
- Maintaining a safe and secure working environment through the provision of safe plant and equipment
- Conducting our operations in a sustainable and environmentally responsible manner
- Ensuring that we learn from our performance so that we can continuously improve.

This policy applies to all State Gas operations, employees, contractors and suppliers who shall:

- Adopt personal responsibility and accountability for the protection of the environment and safety of themselves and others
- Stop work, or refuse to take part in any activity, if they feel there is an unacceptable risk to environment or people
- Seek assistance from supervisors if they believe they do not have the training and competence to safely undertake a task
- Ensure they are fit for the tasks assigned to them at all times.

A handwritten signature in black ink, appearing to read "Richard Cottee".

Richard Cottee
Executive Chairman
13 August 2020

